

BIFFI ITALIA S.r.l. based in Strada Biffi 165, Fiorenzuola d'Arda (Piacenza), Italy, designs, produces and sells actuators and related control systems for industrial valves.

Since it was set up in 1955, Biffi has researched and used the most advanced technologies to make a product that aims at excellence, fully meeting Customer expectations in respect of Environmental Protection, Health and Safety of workers and Social Responsibility (Emerson Code of Ethics).

To this end, the Management of BIFFI ITALIA has identified a series of objectives among which:

- compliance with current legislation (related to product development, the environment, occupational health and safety and proper management of work relations);
- continuous improvement in the quality of the products and services provided (supply of products compliant with defined requirements, respect of delivery times established and management of assistance) in order to improve Customer satisfaction;
- continuous improvement in occupational health and safety at work guaranteeing personnel a safe and sustainable work environment, whether direct or indirect employees, Suppliers and/or Customers;
- environmental protection with a view to pollution prevention and resource management so as to prevent and avoid whatever damage to the public health and the environment;
- continuous improvement of the working conditions in respect of the principles of Social Responsibility (Emerson Code of Ethics) and exploiting human resources by dealing with aspects related to personnel management and the constant identification and management of suggestions and reasons for dissatisfaction;
- improvement of sensitivity and spirit of cooperation of all personnel to quality, environmental, promotion of sustainability, health and safety and social responsibility issues through specific training and information actions and through the consultation and the participation of workers and their representatives;
- improvement of sensitivity and close collaboration with Suppliers to expand and improve the range of products and services provided and enhancing at the same time aspects related to environmental protection, sustainability, occupational health and safety and social responsibility.

Lastly, BIFFI ITALIA implements measures aimed at saving energy, water and raw materials, recycling and reducing waste where possible. BIFFI ITALIA is present in society as an "excellent neighbour", ensuring that its facilities do not cause arbitrary risks and actively participating in common activities regarding the environment, health and safety and work Social Responsibility.

To express these intentions, BIFFI ITALIA is committed to applying and continually improving an Integrated Management System compliant with voluntary standards UNI EN ISO 14001 and UNI ISO 45001:2018, through which improvement plans are defined providing adequate resources both in terms of personnel, equipment and tools.

To this end, Management commits to:

- Implement, maintain and improve constantly an Integrated System compliant with the applicable standards;
- Implement, maintain, monitor, design technology solutions that comply with Emerson's global Environmental, Health and Safety and Environment, Workplace Health and Safety objectives;
- Entrust to Environmental, Health & Safety Manager the fully responsibility for ensuring the respect of what is expected by the company Integrated System;
- Monitor periodically the Integrated System through internal audits planning in order to evaluate it;
- Avoid waste and unnecessary consumption of energy and natural resources, especially water, favoring the use of renewable energy sources, in particular solar energy, in order to make the plant increasingly independent from national distribution networks and reduce the environmental impact on the surrounding area;
- Ensure that the Integrated Policy will be communicated (through meetings, posted on the company board, sent by e-mail, published on the company website, delivered to all new-hired and already hired workers during the Security Courses carried out in accordance with the State-Regions Agreement of 12/21/2011 and subsequent amendments) understood (verifying it at the end of the meeting or during internal audits) and applied to all company levels and available to all the functions involved at company internet;
- Analyze in detail the activities that may influence climate change over which the Organization has management and/or control power and on any new activities and processes, in order to make choices both on an economic basis and according to environmental performance.

BIFFI ITALIA, through a commitment in applying the management system, aims to favour pursuit of the objectives and strategic issues reported below:

ENVIRONMENT AND OCCUPATIONAL HEALTH AND SAFETY
Reducing Incident Rate: constantly involved in preventing incidents and professional illnesses in order to guarantee a safe work environment for all direct and indirect employees, Suppliers and Customers
Eliminating health and safety risks from products and/or processes.
Eliminating or reducing environmental impacts, that is emissions in the surrounding environment, recovering raw materials and natural resources and preventing ground and water pollution.
Continuous improvement the quality of work in the process of Environment, Health and Safety preservation stimulating involvement, participation and shared responsibility of the whole company personnel, including Customers and Suppliers.
Prevention of any risk to public health and the environment.
Collaboration with HR for an improvement of the employees satisfaction.
Collection, monitoring, analysis of the causes of Non-Conformity in the matter of Health, Safety and Environment such as Near Miss, First-Aid, Dangerous Situations, Dangerous Behaviors in order to implement Corrective Actions to minimize the risks present in the workplace.
Promotion of information and training activities aimed at spreading and improving the Safety culture, Health and environmental issues among all workers and other interested parties.
Promotion of information activities to promote health in the workplace and awareness of good practices to be followed for the respect of the environment
Reduction of CO2 emitted by the Plant, converting, where possible, the operation of the plants, previously powered by fossil fuels, to electricity produced by its own photovoltaic systems (Net Zero Target – Emerson Group)
Make every reasonable effort to contain the generation of waste, with particular reference to hazardous waste, starting from the source at every stage of processing and promote waste management according to a scale of priorities that privileges, where possible, the reuse, recycling and recovery of raw materials, as well as combustion with energy production

The company has determined the external and internal relevant factors for its purposes and strategic directions which influence its capacity to follow the expected results for its own Environmental, Health & Safety Integrated Management System. This evaluation is reported in the Integrated Management System Manual which is updated annually at least or after a change in the analyzed factors. This analysis leads up to the risks/opportunities assessment and the subsequent improvement plan.

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VP ACT - Giovanni Zullo



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