



DEC 12 2007

Mr. Jim Harper  
Plant Manager  
Morin Actuator  
110 Commerce Drive  
Valley Commercial Center  
Pelham, Alabama 35124

Dear Mr. Harper:

I am pleased to inform you that the Occupational Safety and Health Administration (OSHA) has approved your application for Star participation in our Voluntary Protection Programs (VPP). Please accept my hearty congratulations on this noteworthy achievement. You have joined an elite group of facilities that provide exemplary safety and health protection. Enclosed is a copy of the VPP Onsite Evaluation Report recommending approval of Morin Actuator, Pelham, Alabama.

Designation as a VPP Star participant is testament to sustained excellence in all areas of your safety and health management system. In recognition of this excellence and your cooperative partnership with the Agency, we will be removing your site from OSHA's scheduled inspection list. VPP participation, of course, does not diminish the rights and responsibilities extended to you and your employees by the Occupational Safety and Health Act of 1970. Employee complaints, fatalities, catastrophes, or significant chemical leaks/spills at your facility will continue to result in normal OSHA enforcement proceedings.

Each year by February 15<sup>th</sup>, please submit to OSHA your most recent safety and health management system evaluation and the following site-specific information for your facility and each applicable contractor:

- Injury and illness numbers and rates
- Total hours worked
- Average annual employment
- Any success stories that you would like to share

Send this information to the attention of your VPP Manager or Coordinator via:

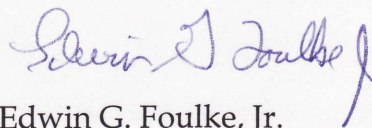
Cindy A. Coe  
Regional Administrator  
U.S. Department of Labor - OSHA  
Atlanta Federal Center  
61 Forsyth Street, SW - Room 6T50  
Atlanta, Georgia 30303

Your VPP Manager or Coordinator will receive the plaque and flag honoring your achievement within one month. Please make contact to arrange for their presentation.

VPP participants have shown a generous willingness to advance the cause of safety and health in their industries and communities. I hope you will consider sharing your expertise and experience by mentoring other companies. I also urge you to support your employees' participation in the VPP Special Government Employee (SGE) Program. SGEs have become a critical element in OSHA's efforts to increase worker protection by expanding VPP.

On behalf of OSHA, I extend my thanks to you and your employees for your commitment, hard work, and dedication to the principles embodied in VPP. I look forward to hearing about your continuing safety and health efforts and success.

Sincerely,



Edwin G. Foulke, Jr.

Enclosure